

Notice Regarding Awareness Workshops on POSH Act 2013

For Corporate Sector

As per the **Direction of Hon'ble Supreme Court of India dated: 12.05.2023 in the Civil Appeal No. 2482 of 2014 (Aureliano Fernades Vs State of Goa and Others, National Commission For Women (NCW) in Collaboration with Bharatiya Institute of Research & Development (BIRD), New Delhi is organizing a series of Awareness Workshops on The Prevention of Sexual Harassment of Women at Workplace (POSH) Act, 2013** for the **Corporate Sector Entities of North India, East India and North East India** in the major Cities as follows:

1. **Noida, Delhi & Gurugram** (3 Workshops) between 15th September 2023 to 5th November 2023
2. **Chandigarh & Indore** (2 Workshops) between 5th November 2023 to 5th December 2023
3. **Kolkata and Guwahati** (2 Workshops) between 6th December to 25th December 2023

All the Corporate Sector Entities of Uttar Pradesh, Delhi, Haryana, Panjab, Himanchal Pradesh, Chandigarh, Madhya Pradesh, Chhattisgarh, Bihar, Jharkhand, Odissa, West Bengal, Assam, Meghalaya, Sikkim, Tripura, Manipur, Mizoram & Nagaland are requested to nominate/Register themselves through the link: <https://forms.gle/ta86RGn2yixRv18h7>. And attend the workshops.

Entry or Participation is only through registration and registration is free of cost, there is no registration fee. No. of Seats are limited, entry is first come first get basis.

Sd

Dr. Ratna N. Pandey

Chairperson BIRD

Knowledge Partner National Commission For Women (NCW), New Delhi



भारत सरकार
राष्ट्रीय महिला आयोग
प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया
नई दिल्ली-110 025
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR WOMEN
PLOT NO. 21, JASOLA INSTITUTIONAL AREA
NEW DELHI-110 025
Website : www.ncw.nic.in

F. No. - 06-11/23/2022-23/NCW/NI Cell

Dated: 11/07/2023

TO WHOMSOEVER IT MAY CONCERN

Sir/Madam,

I hope this letter finds you in good health. I am writing on behalf of the National Commission for Women, a Statutory Body established under the Government of India. Our primary aim is to safeguard and promote the rights and well-being of Women across various sectors in the country.

The Prevention of Sexual Harassment Act, 2013 (POSH) celebrates its 10th Anniversary this coming December. I am pleased to inform you that the NCW in collaboration with Bhartiya Institute of Research and Development is organizing a series of awareness programs on the Prevention of Sexual Harassment (POSH) Act, 2013 for the Corporate Sector. These programs aim to educate and sensitize employees about their rights, responsibilities and the necessary steps to prevent and address incidents of sexual harassment in the workplace.

Considering your esteemed organisation's commitment to social impact, we kindly request your support in procuring a suitable venue for the POSH Awareness Program. The ideal venue should accommodate approximately 200 participants comfortably, have appropriate audio-visual equipment, and provide a conducive environment for interactive sessions and group activities. Therefore, your kind assistance is required for the same. You are requested to kindly provide all possible assistance to Bhartiya Institute of Research and Development from your end.

As an acknowledgement of your support, we would be delighted to have your presence at this event.

(A. Asholi Chalai)
Joint Secretary to Govt. of India



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The Prevention of Sexual Harassment Act, 2013 (POSH) celebrates its 10th Anniversary in December 2023. I am pleased to inform you that the NCW in collaboration with Jet Social Impact Pvt. Ltd. and Bhartiya Institute of Research and Development is organizing a series of awareness programs on the Prevention of Sexual Harassment (POSH) Act, 2013 for the Corporate Sector. These programs aim to educate and sensitize both employers and employees about their rights, responsibilities, and the necessary steps to prevent and address incidents of sexual harassment in the workplace.

Considering your esteemed organisation's commitment to inclusive growth, we kindly request your support:

1. In procuring a suitable venue for the POSH Awareness Program. The ideal venue should accommodate approximately 200 participants comfortably, have appropriate audio-visual equipment, and provide a conducive environment for interactive sessions and group activities.
2. In sharing the invites for these workshops with corporate entities within your network; and sharing NCW's social media awareness campaigns on POSH on your official social media/network handles for maximum outreach and awareness.

Your kind assistance is required for the above. You are requested to kindly provide all possible assistance to Jet Social Impact Pvt. Ltd. and Bhartiya Institute of Research and Development from your end. As an acknowledgement of your support, we would be delighted to have your presence at this event.

Sdy 25/7/23

(Dr. Shivani Dey)
Deputy Secretary